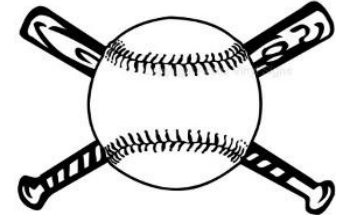




# Oak Lawn Baseball & Softball

## Code of Conduct



Oak Lawn Baseball & Softball pledges to provide positive support and encouragement to all players, coaches, and umpires. Oak Lawn Baseball & Softball seeks to enhance the physical, mental, and emotional well-being of every child that takes part. It is Oak Lawn Baseball & Softball's express goal that every player will treat others as they wish to be treated, and at all times through words and actions treat everyone on the field with the highest level of respect. As such, Oak Lawn Baseball & Softball expects the highest degree of sportsmanship from its members and fans/relatives of its members. In keeping with this philosophy, the following Code of Conduct has been adopted to better promote fairness, teamwork, good citizenship, sportsmanship, responsibility, and respect among the members of Oak Lawn Baseball & Softball.

Players will learn these values by the examples they see from those around them, and to this end, the following rules will be strictly enforced:

- Verbal or physical abuse of an official, coach, player, or spectator, including obscene gestures, will not be tolerated. The offender will be removed from the field at the discretion of an umpire or board member if present, and the conduct will be addressed immediately by the Oak Lawn Baseball & Softball Executive Board.
- Baseball and softball is a game of interpretations, and as a result, disputes will occur from time to time. However, it is important that players learn respect. All disputes that are taken up with the umpire will be handled in a civil manner. Only managers may initiate such discussions with an umpire. The manager and coaches will conduct themselves with decorum and once the umpire has made his/her final ruling, the manager and coaches -- as well as players and fans -- will make no further field protest. Off-field protests may be lodged with the Board of Directors per league policy. Coaches will refrain from complaining about perceived bad calls to players and fans.
- All discussions will be held in conversational tones. Under no circumstances will a coach, fan, or player yell at an umpire, coach, fan, or player. The lone exception to this rule is when a coach or player shouts to another coach or teammate during the course of a play as part of that play.
- Disrespectful language or conduct of any kind based on race, gender, religion, disability, national origin, age, and/or sexual orientation is expressly prohibited. To be clear, anyone involved in Oak Lawn Baseball & Softball in any capacity must refrain from any communication, whether written or spoken, that tends to degrade or demean any person or group. The offender will be removed from the field at the discretion of an umpire or board member, and the conduct will be addressed immediately by the Oak Lawn Baseball & Softball Executive Board.

The Oak Lawn Baseball & Softball Executive Board and Board of Directors may institute a wide range of penalties for offenders of this code of conduct. Such penalties may include but are not limited to:

- Immediate ejection from game/activity and requirement to vacate the park.
- Suspension from all coaching activities for a prescribed period of time.
- A ban from participating in all Oak Lawn Baseball & Softball activities for a set period of time or number of games.
- Severe violations can result in suspension from all Oak Lawn Baseball & Softball activities for the remainder of the current season, playoffs and/or all-star play.

In addition to those listed above, as Oak Lawn Baseball & Softball are guests at most of our fields, the following must be observed:

- All school district fields, the SAC facility, and the Kolb Complex are smoke-free facilities.
- All animals, unless a service animal, are prohibited from the SAC facility and the Kolb Complex. At all park district fields, all animals need to be leashed and be picked up after.

This Code of Conduct is not all encompassing.

By acknowledging this Code of Conduct, you are stating you understand the requirements and will adhere to them as listed.